

BINDURA UNIVERSITY OF SCIENCE EDUCATION
FACULTY OF SCIENCE AND ENGINEERING
DEPARTMENT: SPORTS SCIENCE
BACHELOR OF SPORTS SCIENCE AND MANAGEMENT (HBSCSSM)
SSM 421 HUMAN RESOURCES MANAGEMENT IN SPORT

MAR 2023

DURATION: 3 HOURS

TOTAL MARKS: 100

INSTRUCTIONS TO CANDIDATES

Answer **two** questions from Section A and **two** questions from Section B.

Section A

1. Discuss the factors affecting the selection decisions of athletes in sports. (20 marks)
2. Justify the need for player motivation in sports with specific examples. (20 marks)
3. Explain the concept of talent identification in sports. (20 marks)

Section B.

4. You have been requested to make a presentation on the environmental factors affecting Human Resources Management in Sport.

Task:

Prepare a paper illustrating the various factors as requested. (30 marks)

5. As a Human Resources Management practitioner, you have joined a sports organisation that has been affected by inadequate staff because of financial limitations. You have been requested to come up with strategies to fill the human resources gap.

Task:

Prepare a paper on recruiting and retaining volunteers to cover the human resources gap. (30 marks)

6. A sports organisation management desires to implement an effective reward system. As a newly employed Human Resources Management officer you have been tasked to come up with an effective reward system.

Task:

Prepare a blue print of the reward system of the sports organisation which includes the purpose and methods (of the reward system). (30 marks)

END OF PAPER