

BINDURA UNIVERSITY OF SCIENCE EDUCATION

FACULTY OF COMMERCE

DEPARTMENT OF HUMAN CAPITAL MANAGEMENT

LABOUR LAW (HCM 206/BS227)

3 MAY 202

TIME: THREE HOURS

INSTRUCTIONS TO CANDIDATES

1. Answer **any four** questions.
2. Start the answer to each question on a fresh page.

INFORMATION TO CANDIDATES

1. No cellphones and any other unauthorised materials are allowed into the examination room.
2. Each question carries 25 marks.

QUESTION 1

Discuss the contractual obligations of the employer as enshrined in Zimbabwean labour laws
[25 marks]

QUESTION 2

Discuss any 3 forms of unfair labour practices committed by trade union or workers committee by act or omission in the labour act chapter 28:01
[25 marks]

QUESTION 3

Evaluate the effectiveness of arbitration and conciliation in Zimbabwe
[25 marks]

QUESTION 4

Analyse the concept of productivity bargaining and how it can be applied in the Zimbabwe
[25 marks]

QUESTION 5

Explain what the mandate of the works council is in terms of provision of the Labour Act
[25 marks]

QUESTION 6

Analyse key dynamics affecting trade unionism in Zimbabwe
[25 marks]

*****END OF PAPER*****