

BINDURA UNIVERSITY OF SCIENCE EDUCATION
FACULTY OF SCIENCE AND ENGINEERING
DEPARTMENT: SPORTS SCIENCE
BACHELOR OF SPORTS SCIENCE AND MANAGEMENT (HBSCSSM)
SSM 421 HUMAN RESOURCES MANAGEMENT IN SPORT

DURATION: 3 HOURS

TOTAL MARKS: 100

INSTRUCTIONS TO CANDIDATES

MAR 2024

Answer two questions from Section A and two questions from Section B.

Section A

1. Discuss the benefits of Human Resources planning in sports with practical examples. (20 marks)
 2. Explain any five(5) strategies that can be implemented to retain players at football clubs. (20 marks)
 3. Describe the player transfer process in a sports discipline of your choice showing the roles of any three(3) stakeholders in the process. (20 marks)
-

Section B.

4. As a Human Resources Manager of a premier league football club in Zimbabwe, you have experienced deteriorating relations among players that threaten unity and cohesion at the club.

Task:

- Design strategies to improve relations among the players. (30 marks)
5. You have been requested to present on the strategies that can be employed to turn-around the deteriorating human resources management systems in a sports association.

Task:

Prepare a paper on how emerging technologies can be used to turn-around Human Resource Management at the association. (30 marks)

6. A newly established sports association wants to recruit administrative and support staff. You have been requested to present on how best they could recruit the best talent in the market.

Task:

Prepare a paper on the process of recruitment and the various considerations. (30 marks)

END OF PAPER