

BINDURA UNIVERSITY OF SCIENCE EDUCATION
FACULTY OF COMMERCE
DEPARTMENT OF HUMAN CAPITAL MANAGEMENT
INDUSTRIAL SOCIOLOGY (HCM 103)

DURATION: 3 HOURS

- JUN 2023

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INSTRUCTIONS TO CANDIDATES

1. Answer any **FOUR** questions.
2. No unauthorized material or items should be brought into the examination room.

QUESTION 1

Write short notes on the contribution made by the following social thinkers to the study of Sociology;

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|--------------------|------------|
| (a) Karl Marx | (8 marks) |
| (b) Marx Weber | (8 marks) |
| (c) Emile Durkheim | (7 marks) |
| | (25 marks) |

QUESTION 2

The concept of *Job satisfaction* is an illusion under the Marxist approach. Critically evaluate this assertion.

(25 marks)

QUESTION 3

Discuss the *Psychological and Social* issues associated with Unemployment in developing countries.

(25 marks)

QUESTION 4

Discuss the assertion that '*Social Stratification* is inevitable and necessary'.

(25 marks)

QUESTION 5

With reference to an organization of your own choice, critically analyze the benefits and challenges presented by *Modernization* with regards to people management issues.

(25 marks)

QUESTION 6

'Deviance is both functional and inevitable in the world of work'. Discuss

(25 marks)

End of Paper