

BINDURA UNIVERSITY OF SCIENCE EDUCATION

FACULTY OF COMMERCE
DEPARTMENT OF HUMAN RESOURCES MANAGEMENT
Course: HCM 408 : Human Capital Consultancy (3)
Duration: 3 HOURS

INSTRUCTIONS FOR CANDIDATES.

1. Answer any One question One from section A and any **three** questions from section B.

INFORMATION FOR CANDIDATES

1. All questions carry equal marks.
2. No unauthorised items must be brought into the examination room.

MATERIALS ALLOWED

1. None.
-

SECTION A - Compulsory

QUESTION 1.

What are the current and latest HR trends and best practices in the labour industry? (25 Marks).

SECTION B

QUESTION 2

How can you measure the success of your HR consulting project and demonstrate its value to the client organization? (25 Marks).

QUESTION 3

What is the relevance of feedback in communication between employee to employee, employee to employer, employer to stakeholders and employees to the stakeholders? (25 Marks).

QUESTION 4

As an HR Consultant, how can diversity and inclusion be promoted in the workplace and create a more inclusive culture? (25 Marks)

QUESTION 5

How can workforce analytics be used to improve employee productivity by consultants? (25 Marks).

QUESTION 6

What is the purpose of performance management and how can a consultant implement it effectively that an HR Manager? (25 Marks).

END