# BINDURA UNIVERSITY OF SCIENCE EDUCATION

#### FACULTY OF COMMERCE

### DEPARTMENT OF ECONOMICS

## MASTER OF SCIENCE DEGREE IN ECONOMICS (HEALTH ECONOMICS)

## HEALTH ADMINISTRATION AND MANAGEMENT MEC516

### **EXAMINATION DURATION 3 HOURS**

#### **INSTRUCTIONS**

- 1. This paper carries six questions
- 2. Answer any four (4) questions.
- 3. All questions carry 25 marks.
- 4. Cellphones are not allowed in the examination room.



#### Question 1

- (a) Explain the main components which program managers deal with as part of management of human resources in health [15 marks]
- (b) Identify the principles and characteristics of good governance relevant in the delivery of effective health care in developing countries. Describe the application of at least one principle at the selected level in Zimbabwe [10 marks]

#### Question 2

- (a) With the use of examples, discuss the factors affecting the health administration and management system in developing countries [20 marks]
- (b) State the roles of health managers in health financing and financial management [5 marks]

#### Question 3

Explain Kurt Lewin's change management model in the context of health leadership and management. Proffer steps to successful change management for health organizations [25 marks]

#### Question 4

- a) With the use of examples, discuss the <u>factors</u> affecting the health administration and management system in developing countries [15 marks]
- b) Explain the five components of a health system according to WHO within the framework of systems thinking in Health services administration and management [10 marks]

#### **Question 5**

- (a) Discuss the emerging challenges and issues for healthcare systems in developing countries. How can these challenges be solved in the modern day administration and management of healthcare [20 marks]
- (b) List at least five characteristics of a health care system [5 marks]

#### Question 6

- (a) State the three areas of decision-making in supply chain management [3 marks]
- (b) Expenditures or expenses are outflows of money to another person or group to pay for an item or service, or for a category of costs. With use of examples, explain the classification of the main line expenses involved in health administration [7 marks]
- (c) Evaluating health interventions can indicate whether a program or project worth to do it......"

  When evaluating health programmes or projects which <u>elements</u> are essential <u>for consideration</u> by the Health services manager. [15 marks]

END OF PAPER